



PANHELLENIC COUNCIL BYLAWS

Virginia Polytechnic Institute and State University

Article I. Membership

1. Regular membership. The regular membership of the Panhellenic Council shall be composed of all chapters of NPC organizations at Virginia Tech. Regular members of the Panhellenic Council shall pay dues and shall have voice and one vote on all matters.
2. Provisional membership. The provisional membership of the Panhellenic Council shall be composed of all colonies of NPC organizations at Virginia Tech. Provisional members of the Panhellenic Council shall automatically become a regular members upon being installed as a chapter of an NPC organization.
3. Associate membership. Local sororities or national or regional non-NPC member groups may apply for associate membership of the Panhellenic Council at Virginia Tech. The membership eligibility requirements and the process for submitting an application and approval of the application shall be determined by the Panhellenic Council. Associate members shall pay dues as determined by the Panhellenic Council. An associate member shall have voice and one vote on all matters except extension-related matters, recruitment rules and establishment or modification of Panhellenic total. An associate member may be expelled for cause by a majority vote of the Panhellenic Council. An associate member shall not be entitled to vote on the question of its expulsion.

Article II. Administration of Membership Selection

1. Chapter Total Size: Every regularly enrolled new and/or initiated member of a chapter shall be counted in the chapter's total size. This shall include all sisters at Virginia Tech and abroad/co-op or internship for one semester. Membership does not include sisters abroad/co-op or internship for more than one semester. Transfer members may be affiliated, even if by doing so it may put the chapter over total.
2. Chapter Total Review: The maximum size of a women's fraternity shall be determined by the total system set forth by the National Panhellenic Conference. Chapter total shall be determined one week after the beginning of each semester.

Article III. Extension

1. The Panhellenic Council shall consider extension and seek recommendations from the Panhellenic Advisor based on data collection and housing availability for the establishment of a new chapter when the total strength of the present chapters warrants the addition of a new group.
2. The Panhellenic Council will follow the NPC extension process.
3. A new chapter shall be organized through colonization by the NPC organization.
4. First consideration shall be given to NPC organizations that have previously had chapters at Virginia Tech and to those NPC organizations that have filed interest letters with the Panhellenic Advisor.
5. Only the delegates holding regular membership in the Panhellenic Council shall vote in matters of extension.

Article IV . Finance

1. Compliance: The Panhellenic Council shall comply with all University Chartered Student Organization guidelines and procedures set forth by Student Engagement and Campus Life and the University Bursar.
2. Fiscal Year: The fiscal year of the Panhellenic Council shall be from July 1 to June 30.
3. Contracts: The signature of the Panhellenic Advisor shall be required to bind the Panhellenic Council.
4. Payments:
 - a. All payments due to the Panhellenic Council shall be made payable to the Treasurer of Virginia Tech.
 - b. The Vice President of Administration shall make deposits according to university policy (within 24 hours) but no later than seven days after payment is received.
5. Membership Dues:
 - a. Each Panhellenic Council member chapter is required to pay dues per semester.
 - b. Dues: Regular and Provisional Members:
 - i. The fee per active member shall be \$20 per semester.
 - ii. The fee per new member shall be \$30 per semester.
 - iii. A majority vote of the Panhellenic Council delegates holding regular membership shall be required to raise dues for regular and provisional members.
 - c. Dues: Associate Members:
 - i. The fee per active member shall be \$8 per semester.
 - ii. The fee per new member shall be \$12 per semester.
 - iii. Any raise in dues for regular and provisional members will raise the dues for associate members by a dollar increment equal to that of the regular and provisional members.
 - d. Incentives
 - i. If a chapter's new member GPA is above the all-FSL average, it will receive a \$2.50 discount per new member
 - ii. If a chapter meets the following requirements it will receive a \$5.00 discount per active member:
 1. If a chapter's GPA is above the all-sorority average
 2. Sends at least one representative to 90% of the roundtables and workshops put on by Panhellenic
 3. Does not miss a council meeting (without prior excusal)
 4. Sends a representative to the president's academy in the spring
 5. Has 90% of new members receive their 3 points
 6. No disciplinary action on the chapter in the past semester that results in requirements from the university
7. Reimbursements
 - i. No reimbursements unless pre-approved by the VP of Administration.
 - ii. Purchases over 100 dollars need to be approved by the President or Panhellenic Advisor.
8. Budget Review and Reporting
 - a. During the annual turnover of the Executive Board, the outgoing Vice President of Administration will provide a copy of the annual budget, expenses to date and an overall stature to the incoming Vice President of Administration and President.
 - b. The overall status of the budget shall include:
 - i. A recommendation of the current strength of the budget and any projected deficiencies and suggestion for improvements.
 - ii. Anticipated income from Panhellenic membership dues and recruitment registration fees.
 - iii. Anticipated major expenditures that will be necessary in the next year.
 - c. Once the annual budget is created and approved by the incoming Vice President of Administration, she will present and distribute the budget, broken down into projected revenue and expenses per officer position, to the council.

- d. The Vice President of Administration shall produce four financial reports yearly, updating the Executive Board on the status of the budget.
 - i. The reports shall occur at the midpoint and end of each semester.
 - ii. The report shall include revenue and expenses to date and an analysis of the budget remaining, broken down by officer.

Article V. Meetings

1. Regular meetings of the Panhellenic Council shall be held at a time and place established by a majority vote of the Executive Board at the beginning of each academic semester.
2. Special meetings of the Panhellenic Council may be called by the President when necessary and shall be called by her upon written request of any delegate or Executive Board officer.
3. Quorum:
 - a. Three-fourths of the Panhellenic Council chapters shall constitute a quorum and the transaction of business shall only occur when quorum is present.
4. Attendance:
 - a. Delegates must attend all regular Panhellenic Council meetings. If the delegate is absent, the alternate delegate should attend the meeting in her place. If the alternate delegate cannot attend the meeting, the representative should be another executive officer of the chapter.
 - b. Chapter presidents must attend biweekly Panhellenic Council meetings on the weeks opposite of their round table meetings.
 - c. Round table members must attend a Panhellenic Council meeting once a semester.
 - d. Executive Officers must be able to attend Executive Board and Panhellenic Council meetings.
 - i. Executive Officers will be allowed a numbered of unexcused absences as determined by the Executive Board. Excused absences include class, tests, family emergency etc.
5. Voice:
 - a. Any non-voting members that attend a Panhellenic Council meeting shall have a voice, but no vote.
 - i. A non-voting member is any member that is not the delegate, alternate delegate or a credentialed replacement of a chapter holding regular membership in the Panhellenic Council.

Article VI. Delegates

1. Delegates to the Panhellenic Council shall be selected by their respective chapter to serve for a term of one year following the end of formal recruitment.
2. Each chapter will have one delegate and have one alternate delegate to the Panhellenic Council.

Article VII. Selection of the Panhellenic Executive Board and Cabinet Officers

1. Requirements:
 - a. Applicants must have a minimum cumulative grade point average of 3.0
 - b. Applicants must be in good standing with the university conduct and academic systems
 - c. Applicants must be able to complete the entire term of office, which ends after the subsequent formal recruitment process
 - d. Applicants for President must have previously served as either:
 - i. Panhellenic Executive Board or Cabinet officer
 - ii. Chapter President
 - iii. Chapter Delegate
 - e. Applicants for Director of Membership must have previously served as either:
 - i. Panhellenic Executive Board recruitment officer
 - ii. Chapter recruitment officer
 - iii. Chapter President
 - iv. Recruitment Guide
 - f. Applicants for Director of Recruitment Guides must have previously served as a Recruitment Guide.

2. Slating:
 - a. Executive Board
 - i. The outgoing Panhellenic Executive Board will create and distribute applications for the incoming Panhellenic Executive Board
 - ii. The outgoing Panhellenic Executive Board will interview and review all applicants and determine a slate
 - iii. The outgoing Panhellenic Executive Board will contact all slated individuals to ensure they accept the position to which they have been slated
 - iv. There shall be no more than three officers from one chapter serving on the Panhellenic Executive Board or Cabinets
 - b. Cabinet
 - i. The newly elected Panhellenic Executive Board will review and interview all applicants and determine a slate
 - ii. The newly elected Panhellenic Executive Board will contact all slated individuals to ensure they accept the position to which they have been slated
 - iii. There shall be no more than three officers from one chapter serving on the Panhellenic Executive Board or Cabinets
3. Elections:
 - a. Each slated applicant will present a speech to the Panhellenic Council outlining her qualifications, reasons for applying, and goals for the position
 - b. Nominations from the floor will be taken on speech day
 - i. Only those candidates who have already applied and were interviewed can be nominated
 - ii. These candidates are expected to give a speech on speech day for the position they desire
 - iii. Candidates running from the floor are eligible to run for any of the positions, if they have met the criteria listed above.
 - c. A three-fourths vote by secret ballot of the Panhellenic Council shall be required to elect a Panhellenic Executive Board officer.
 - d. A simple majority vote by secret ballot of the Panhellenic Council shall be required to elect a Panhellenic Cabinet officer.
4. Installation:
 - a. Following formal recruitment, the outgoing Panhellenic Executive Board will install the incoming Panhellenic Executive Board and Cabinet.

Article VIII. Panhellenic Executive Board Officer Duties

1. The President shall:
 - a. Serve as chairwoman of the Panhellenic Council and Executive Board
 - b. Act as the liaison between the Panhellenic community and the university
 - c. Establish and maintain working relationships with fraternity and sorority leaders and other Virginia Tech student and administrative leaders
 - d. Guide the future direction of the Panhellenic Council with the focus on the values, mission, vision, and why of the Panhellenic Council
 - e. Serve on the Commission of Student Affairs if chosen to represent the four peer councils
 - f. Attend all functions sponsored by the Panhellenic Council
 - g. Meet weekly with the Panhellenic Advisor
 - h. Hold biweekly Presidents round tables
 - i. Handle the education and investigation of recruitment infractions
 - j. Interview and slate all Cabinet positions in collaboration with the Panhellenic Executive Board
 - k. Attend a designated regional conference
 - l. Assume the responsibilities of any officer that is unable to carry out their duties
 - m. Disassociate from her chapter during formal recruitment and serve on Recruitment team
 - n. Perform all other duties as assigned

2. The Vice President of Administration or Executive Vice President shall:
 - a. Coordinate agendas and produce minutes for the Panhellenic Council and Executive Board meetings
 - b. Be the primary correspondent for the Panhellenic Council
 - c. Oversee the chapter delegates
 - d. Develop and maintain a Panhellenic-wide calendar that includes Panhellenic and individual chapters' events
 - e. Organize and publicize Panhellenic Executive Board's office hours
 - f. Apply for regional conference awards
 - g. Ensure the completion of the NPC Annual Report
 - h. Serve as the chair for the Panhellenic Standards Board
 - i. Oversee the formation of the Exploration Extension and Extension Committees (when applicable)
 - j. Review bylaws annually with the President and Panhellenic Advisor
 - k. Manage all financial matters of the Panhellenic Council, which includes:
 - i. Create and submit the annual budget to the budget board
 - ii. Ensure that officers are aware of the budget and oversee the spending
 - iii. Collect all chapter dues
 - iv. Maintain current records in collaboration with the FSL Administrative Assistant
 - v. Attend finance training workshops held for University Chartered Student Organizations
 - l. Interview and slate all Director positions in collaboration with the Panhellenic Executive Board
 - m. Take on the duties of the President, should the position be vacated
 - n. Disassociate from her chapter during formal recruitment and serve as either a Recruitment Guide or a Head of House
 - o. Attend a designated regional conference
 - p. Perform other duties as assigned

3. The Vice President of Communications shall:
 - a. Oversee all communications for the Panhellenic Community, which includes, but not limited to:
 - i. Development of a marketing plan
 - ii. Social media responsibility
 - iii. Communication with greater fraternity and sorority community, VT and Blacksburg Community
 - b. Serve as an ex-officio member of Panhellenic Cabinets to craft message for community
 - c. Serve as the webmaster for the Panhellenic Website
 - d. Serve as the Social Media Coordinator for the Panhellenic social media sites
 - e. Hold marketing round tables throughout the semester
 - f. Disassociate from her chapter during formal recruitment and serve as either a Recruitment Guide or a Head of House
 - g. Attend a designated regional conference

4. The Vice President of Outreach shall:
 - a. Oversee all outreach opportunities for the Panhellenic Community in conjunction with the Director of Service, Director of Philanthropy, and the Director of Women's Advocacy, which include, but not limited to:
 - i. 365 Service Projects
 - ii. Greeks Giving Back
 - iii. Circle of Sisterhood Initiatives
 - iv. Women's Advocacy
 - v. Coordination of chapter service and philanthropy chairs
 - b. Oversee the development and accountability of the Outreach Cabinet Directors
 - c. Hold bi-weekly Outreach Cabinet Meetings with the Outreach Directors
 - d. Serve as a resource, to chapters and others, for programming, philanthropy, service, and community development
 - e. Collect philanthropy and service events for the Panhellenic wide calendar
 - f. Work in conjunction with the Chamber of Commerce and Town Gown meetings to represent Panhellenic in the Blacksburg community
 - g. Attend all Panhellenic Council and Executive Board meetings

- h. Disassociate from her chapter during formal recruitment and serve as a Head of House or a Recruitment Guide
 - i. Attend a designated regional conference
5. The Vice President of Education and Development shall:
- a. Oversee all educational opportunities for the Panhellenic Community in conjunction with the Director of New Member Education and Development, Director of Member Education and Development, Director of Risk Education, and the Director of Academic Initiatives, which include, but not limited to:
 - i. New Member point events
 - ii. Member development events
 - iii. Academic Initiatives
 - iv. Risk Management Institute
 - v. Hazing Prevention Week
 - vi. Sexual Assault Awareness Week
 - b. Oversee the development and accountability of the Education Cabinet Directors
 - c. Hold bi-weekly Education Cabinet Meetings with the education directors
 - d. Serve as a resource, to chapters and others, for member/chapter education and development
 - e. Assist chapters during the new member timeframe
 - f. Coordinate and serve as chairwoman for the Panhellenic Council Shadowing Program
 - g. Disassociate from her chapter during formal recruitment and serve as either a Recruitment Guide or a Head of House
 - h. Attend a designated regional conference
6. The Vice President of Recruitment shall:
- a. Direct fully structured recruitment process for all regular members of the Panhellenic Council in collaboration with the Assistant Vice President of Recruitment, the Panhellenic Advisor, the Panhellenic Recruitment Team, and chapter recruitment chairs
 - i. Lead the recruitment team to solidify all logistics of the recruitment process
 - ii. Revise the Panhellenic Recruitment Rules on an annual basis in conjunction with the Recruitment Team
 - iii. Review and evaluate the Panhellenic Recruitment process and make appropriate adjustments
 - iv. Serve as the primary contact for all Recruitment related questions
 - b. Oversee the development and accountability of the Assistant Vice President of Recruitment and the Recruitment Cabinet Directors: Director of Membership, Director of Recruitment Guides, Director of Retention
 - c. Hold round tables with chapter recruitment chairs as necessary throughout the year
 - d. Assist the Director of Recruitment Guides in the selection of Recruitment Guides
 - e. Interview and slate all Director positions in collaboration with the Panhellenic Executive Board
 - f. Attend all Panhellenic Council and Executive Board Meetings
 - g. Disassociate from her chapter during formal recruitment and lead the Recruitment Team, which consists of the Assistant Vice President of Recruitment, Director of Membership, Director of Recruitment Guides, Director of Marketing, and the Panhellenic President
 - h. Attend a designated regional conference
7. The Assistant Vice President of Recruitment shall:
- a. Assist in directing fully structured recruitment process for all regular members of the Panhellenic Council in collaboration with the Vice President of Recruitment, the Panhellenic Advisor, the Panhellenic Recruitment Team, and chapter recruitment chairs
 - b. Handle all logistics within the Recruitment Team
 - i. Tent Rental
 - ii. Bus coordination

- iii. Food
- c. Coordinate Panhellenic Council's Recruitment Marketing
 - i. Table at Gobblerfest
 - ii. Table at the Fraternity and Sorority Life Showcase
 - iii. Postcard for new students living in the residence halls
 - iv. Online recruitment booklet
 - v. Merchandise and apparel
- d. Fulfill the duties of the Vice President of Recruitment in her absence
- e. Serve on the Panhellenic Executive Board for two consecutive years
- f. Shadow the Vice President of Recruitment and take over the role in her second term on the Panhellenic Executive Board
- g. Assist the Director of Recruitment Guides in the selection of Rho Gammas
- h. Disassociate from her chapter during formal recruitment and serve on Recruitment Team
- i. Attend a designated regional conference

Article IX: Panhellenic Cabinet Officer Duties

1. Education Cabinet Directors

- a. Director of New Member Education and Development
 - i. Plan and coordinate education and development opportunities for Panhellenic new members. Collaboration with other Cabinet Directors is encouraged. Topics may include, but not limited to:
 - 1. Leadership Development
 - 2. Women's advocacy and empowerment
 - 3. Risk education
 - 4. Academic assistance
 - 5. Transition assistance
 - ii. Hold roundtables with new member educators
 - iii. Disassociate from her chapter and serve as either a Recruitment Guide or a Head of House during formal recruitment if designated
 - iv. Attend a regional conference if designated
 - v. Perform all other duties as assigned
- b. Director of Member Education and Development
 - i. Plan and coordinate education and development opportunities for Panhellenic members. Collaboration with other Cabinet Directors is encouraged. Topics may include, but not limited to:
 - 1. Leadership Development
 - 2. Job placement assistance
 - 3. Women's advocacy and empowerment
 - 4. Risk education
 - 5. Academic assistance
 - ii. Hold roundtables with member education and development chairs
 - iii. Disassociate from her chapter and serve as either a Recruitment Guide or a Head of House during formal recruitment if designated
 - iv. Attend a regional conference if designated
 - v. Perform all other duties as assigned
- c. Director of Risk Education
 - i. Plan and coordinate the Risk Management Institute with the IFC Director of Standards and Risk Management
 - ii. Coordinate Panhellenic Council's involvement in:
 - 1. Hazing Prevention Week
 - 2. Sexual Assault Awareness Week
 - iii. Hold roundtables with chapter standards and risk management chairs

- iv. Serve as a resource to the Panhellenic Community and member chapters regarding risk management and education
- v. Disassociate from her chapter and serve as either a Recruitment Guide or a Head of House during formal recruitment if designated
- vi. Attend a regional conference if designated
- vii. Perform all other duties as assigned

d. Director of Academic Initiatives

- i. Work with chapters in the area of academics
- ii. Plan events during NPC's Month of the Scholar
- iii. Provide academic resources for chapters
- iv. Hold roundtables throughout the semester
- v. Disassociate from her chapter and serve as either a Recruitment Guide or Head of House during formal recruitment if designated
- vi. Attend a regional conference if designated

Perform all other duties as assigned

2. Outreach Cabinet Directors

a. Director of Service

- i. Organize community service events for the Panhellenic Council
- ii. Coordinate the Panhellenic Council's involvement in community service activities
 - 1. Serving as the Panhellenic Council's representative to the Greeks Giving Back committee
 - 2. Coordinate Oak Lane Trick or Treat
 - 3. Panhellenic 365 Service Project
- iii. Attend all Outreach Cabinet Meetings
- iv. Attend all Panhellenic Council Meetings
- v. Disassociate from her chapter and serve as either a Recruitment Guide or a Head of House during formal recruitment if designated
- vi. Attend a regional conference if designated
- vii. Perform all other duties as assigned

b. Director of Philanthropy

- i. Chair Circle of Sisterhood initiatives with the Director of Service
- ii. Organize philanthropy event requests from each chapter and supply to Vice President of Outreach for the all Panhellenic calendar
- iii. Assist chapter philanthropy chairs in the planning of individual chapter philanthropy events
- iv. Coordinate Panhellenic Council's engagement in chapter philanthropic events
- v. Disassociate from her chapter and serve as either a Recruitment Guide of a Head of House during formal recruitment if designated
- vi. Attend a regional conference if designated
- vii. Perform all other duties as assigned

c. Director of Women's Advocacy

- i. Serve as a liaison to the Virginia Tech Women's Center
- ii. Coordinate Panhellenic Council's involvement in Women's Center events
- iii. Collaborate with the Directors of New Member and Member Education and Development to provide Women's Advocacy initiatives
- iv. Plan and coordinate Panhellenic events relating to the empowerment of women
- v. Disassociate from her chapter and serve as either a Recruitment Guide or a Head of House during formal recruitment if designated
- vi. Attend a regional conference if designated
- vii. Perform all other duties assigned

3. Recruitment Cabinet Directors

a. Director of Membership

- i. Coordinate the COB process in conjunction with the Panhellenic Advisor

- ii. Act as the primary liaison for potential new members during the formal recruitment process regarding:
 - 1. Campus Director Registration
 - 2. Creation of the PNM Listserv
 - 3. Organize Information sessions throughout the fall semester
 - 4. PNM accommodations and logistics
 - 5. Organize the PNM Orientation/Recruitment Kick-off event in January
 - iii. Assist the Director of Recruitment Guides in Recruitment Guide Selection
 - iv. Attend all Panhellenic Council, Recruitment Roundtable, and Recruitment Cabinet meetings
 - v. Disassociate from her chapter during formal recruitment and serve on the Recruitment Team
- b. Director of Recruitment Guides and Retention
- i. Coordinate the recruitment and selection of Recruitment Guides
 - ii. Serve as a TA for the Fraternal Leaders Institute: Learn (Rho Gamma) class
 - iii. Lead the recruitment guides through all aspects of the formal recruitment process
 - iv. Lead the recruitment guides through retention efforts after formal recruitment, which include but not limited to:
 - 1. Consistent communication with their groups after recruitment
 - 2. Meet-ups with their groups
 - 3. Letters to their PNMs
 - v. Coordinate accommodations and logistics for the Recruitment Guides during formal recruitment
 - vi. Disassociate from her chapter during formal recruitment and serve on Recruitment Team

Article X . Panhellenic Executive Board/Cabinet Vacancies

- 1. A Panhellenic Executive Board vacancy shall occur when:
 - a. An officer resigns from her position
 - b. An officer is no longer in good standing with the university conduct and academic systems
 - c. An officer is no longer an active member of her respective chapter
 - d. Delegates of each chapter holding regular membership in the Panhellenic Council vote to remove an officer from her position by a three-fourths vote
- 2. Should the President position become vacant at any point, her duties will be assumed by the Vice President of Administration
- 3. Should a Vice President position become vacant at any point, the Panhellenic Executive Board shall appoint the replacement and a three-fourths vote by secret ballot of the Panhellenic Council shall be required to approve the individual. The following women are eligible for appointment:
 - a. A woman who has served or is serving in a similar role on the chapter level
 - b. A woman who applied to be on the Panhellenic Executive Board or Cabinet the previous election cycle
 - c. Applications to fill the vacant role may be distributed, if necessary
- 4. Should a Director position become vacant at any point, the Panhellenic Executive Board shall appoint the replacement and a simple majority vote by secret ballot of the Panhellenic Council shall be required to approve the individual. The following women are eligible for appointment:
 - a. A woman who has served or is serving in a similar role on the chapter level
 - b. A woman who applied to be on the Panhellenic Executive Board or Cabinet the previous election cycle
 - c. Applications to fill the vacant role may be distributed, if necessary

Article XI. Panhellenic Standards

- 1. Chapters that are regular, provisional, or associate members of the Panhellenic Council will be held accountable for infractions of National Panhellenic Conference and Panhellenic Council standards

2. Members of the Virginia Tech Panhellenic community will adhere to the Virginia Tech Student Code of Conduct

Article XII. Hazing

1. The Panhellenic Council shall strive within its authority to prevent hazing through programs and education
2. The Panhellenic Council follows the Virginia Tech and hazing policies
3. The Panhellenic Council will implement programming to recognize Hazing Prevention Week on an annual basis

Article XIII. Recruitment

1. A January formal recruitment shall be held for regular and provisional members of the Panhellenic Council

PNM Registration Requirements

2. A student cannot register for formal recruitment with a cumulative GPA below a 2.5.
3. A student must have 12 credit hours at Virginia Tech to register. AP credits are not taken into account. Transfer credits must have been received while a full time student at a 4 year or 2 year college.
4. The NPC quota-total system shall be followed, as outlined in the National Panhellenic Conference Manual of Information.
5. The preferential bidding system shall be used during formal recruitment
6. Continuous open bidding shall be in effect following formal recruitment for eligible female students, following the determination of total. Informal recruitment shall be in effect in the fall semester for eligible female students, following the determination of total
7. Those chapters that do not meet initial quota, after formal recruitment may continuously open bid until the chapter reaches quota, even though they may exceed total, as a result.
8. Every enrolled new member, initiate, or affiliate of the chapter shall be counted in the chapter total.
9. Formal recruitment rules will be evaluated and determined by the Recruitment Team and chapter recruitment officers and then voted on by the Panhellenic Council delegates
10. Major changes in the recruitment process must be taken to the Panhellenic Council for a vote

Article XIV. Philanthropy

1. Philanthropy events sponsored by a chapter must abide by the Panhellenic Philanthropy Policy.
2. The Philanthropy Calendar:
 - a. Will be coordinated by the Vice President of Outreach
 - b. Chapters will be given dates based on first come first serve basis. Conflicts will be mediated with the Director of Philanthropy and representatives from chapters with conflicts
 - c. Philanthropy events cannot take place on the same days unless chapters sponsoring the events have mediated, agreed, and presented in writing this agreement to the Director of Philanthropy
3. If a chapter wishes the change or reschedule a philanthropy event a request must be submitted to the Director of Philanthropy at least two weeks in advance of the originally scheduled event, and must receive her approval
4. A chapter is limited to one philanthropic event timeframe per semester. If the event includes other members of fraternity and sorority life, it is considered a philanthropic event
5. Participating chapters should be notified four weeks prior to a chapter's Philanthropy event

6. The number of national philanthropy events per semester may not exceed eight.

Article XVI. Panhellenic Boards

1. Panhellenic Standards Board
 - a. The Vice President of Administration shall serve as the Chairwoman for the Panhellenic Standards Board
 - b. The Panhellenic Standards Board is
 1. Responsible for holding hearings and determining educational sanctions for violations of Panhellenic standards

Article XVII. Community Standards

1. Regular, Provisional, and Associate members of the Panhellenic Council will utilize the Legacy Report process, coordinated through FSL

Article XVIII. Amendments

1. These bylaws may be amended by three-fourths of the voting members of the Panhellenic Council